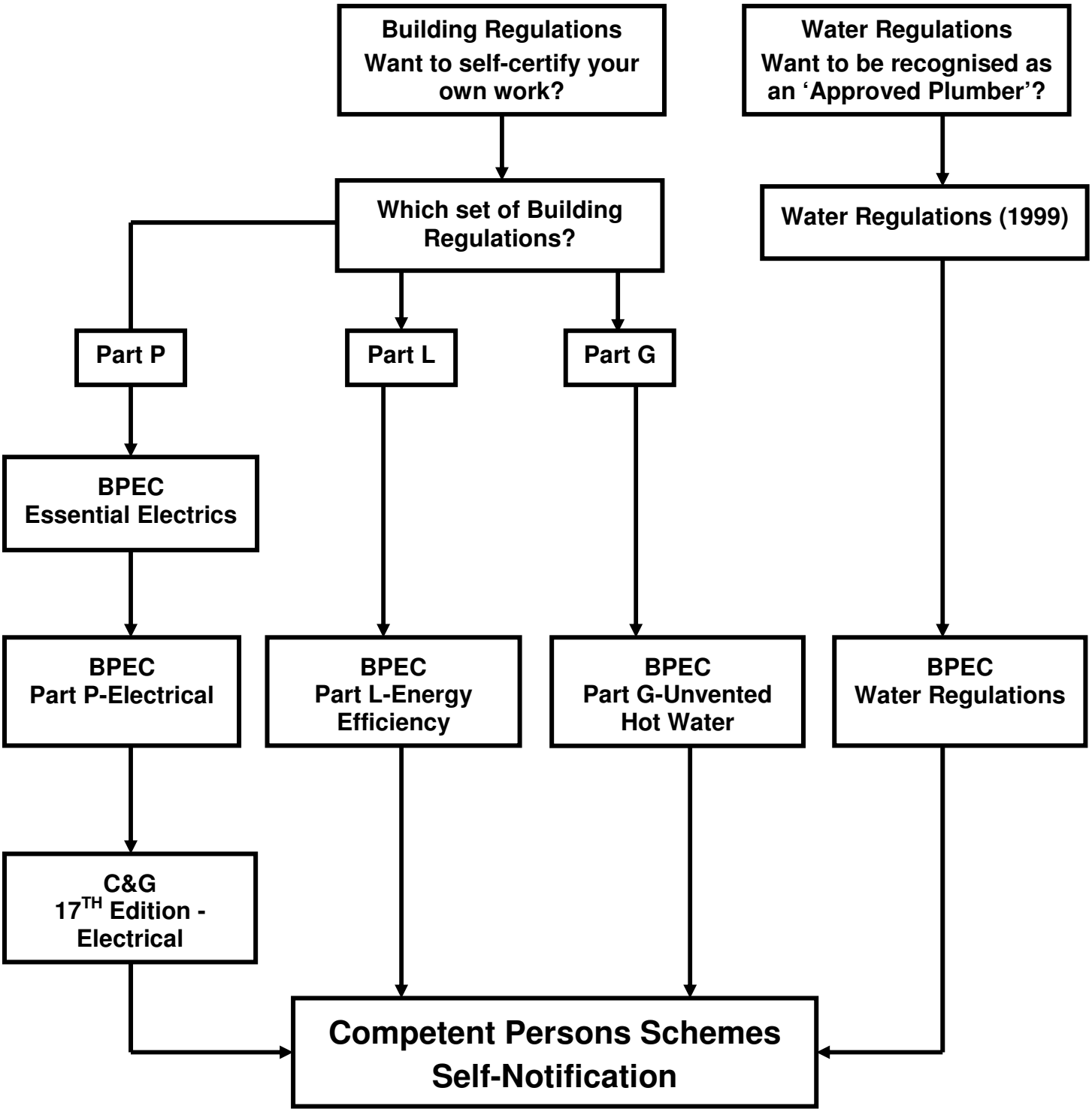Tradespersons Qualifications Route to Competent Persons recognition